



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeacion, Programación y Presupuestación Municipal 2023**

**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No. 0034	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
01 FONTANERO	O4	1	0	1	0	0.00	101,001.28	0.00	4,844.63	11,525.00	20,536.01	3,647.27	141,554.19
010 PEON	O13	1	0	1	0	0.00	101,001.28	0.00	4,844.63	7,925.00	10,607.49	3,647.27	128,025.67
0103 POZERO B	O97	1	1	0	0	0.00	94,280.40	0.00	2,018.49	24,000.00	41,460.53	2,357.01	164,116.43
0104 AUXILIAR DE OBRAS PUBLICAS	O102	1	0	1	0	0.00	248,763.15	0.00	22,715.45	30,125.00	15,709.65	8,983.11	326,296.36
0105 CONSERJE CBT	O103	1	1	0	0	0.00	94,257.93	0.00	4,029.09	24,000.00	8,412.85	3,403.76	134,103.63
0106 RECOLECTOR B	O104	1	1	0	0	0.00	75,715.68	0.00	1,108.94	6,984.00	26,839.20	1,892.89	112,540.71
0108 FONTANERO	O105	1	1	0	0	0.00	161,035.20	0.00	12,105.42	17,225.00	8,412.85	5,815.16	204,593.63
0109 FONTANERO	O106	1	1	0	0	0.00	75,715.68	0.00	1,209.74	155.76	12,155.20	1,892.89	91,129.27
011 PEON	O14	1	0	1	0	0.00	101,001.28	0.00	4,844.63	7,925.00	3,903.35	3,647.27	121,321.53
0111 AUXILIAR	O108	1	1	0	0	0.00	109,390.65	0.00	3,417.37	24,000.00	8,412.85	2,734.92	147,955.79
0114 AUXILIAR	O109	1	1	0	0	0.00	75,715.68	0.00	1,360.11	9,964.80	8,412.85	1,892.89	97,346.33
0115 OP DE POZO	O111	1	1	0	0	0.00	75,715.68	0.00	1,005.51	7,273.92	8,800.00	1,892.89	94,688.00
0116 AUXILIAR	O114	1	1	0	0	0.00	79,200.00	0.00	1,572.92	22,923.12	13,600.00	1,980.00	119,276.04
012 PEON	O15	1	0	1	0	0.00	120,776.40	0.00	7,236.28	7,925.00	9,607.49	4,361.37	149,906.54
013 FONTANERO	O16	1	0	1	0	0.00	101,001.28	0.00	8,444.63	9,725.00	13,309.96	3,647.27	136,128.14
014 OP DE POZO	O18	1	0	1	0	0.00	123,216.08	0.00	7,531.34	18,125.00	13,309.96	4,449.47	166,631.85
015 OP DE POZO	O19	1	0	1	0	0.00	123,216.08	0.00	7,531.34	7,925.00	9,607.49	4,449.47	152,729.38
016 FONTANERO	O20	1	0	1	0	0.00	101,001.28	0.00	4,844.63	11,525.00	13,309.96	3,647.27	134,328.14
018 OP DE POZO	O23	1	0	1	0	0.00	123,216.08	0.00	7,531.34	11,525.00	14,220.48	4,449.47	160,942.37
019 AUXILIAR ADMINISTRATIVO C	O24	1	0	1	0	0.00	128,679.20	0.00	8,192.08	31,925.00	7,395.94	4,646.75	180,838.97
02 OP DE POZO	O5	1	0	1	0	0.00	123,216.08	0.00	7,531.34	9,725.00	20,536.01	4,449.47	165,457.90
020 CONSERJE B	O28	1	0	1	0	0.00	80,731.98	0.00	3,239.86	9,725.00	7,395.27	3,168.10	104,260.21
023 CONSERJE C	O29	1	0	1	0	0.00	87,727.95	0.00	3,239.86	11,525.00	9,772.55	3,167.95	115,433.31
024 CONSERJE C	O32	1	0	1	0	0.00	101,991.64	0.00	4,964.40	23,525.00	9,607.49	3,683.03	143,771.56
028 INTENDENTE	O34	1	0	1	0	0.00	101,001.28	0.00	4,844.63	11,525.00	8,458.80	3,647.27	129,476.98
029 CONSERJE B	O35	1	1	0	0	0.00	76,129.20	0.00	1,482.09	4,532.40	10,621.33	1,903.23	94,668.25
03 OP DE POZO	O6	1	0	1	0	0.00	123,216.08	0.00	7,531.34	7,925.00	21,177.47	4,449.47	164,299.36
032 BARRENDERO A	O36	1	0	1	0	0.00	87,727.95	0.00	3,239.31	0.00	14,833.55	3,167.95	108,968.76



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No.	0034
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
034 PEON	O37	1	0	1	0	0.00	101,001.28	0.00	4,844.63	0.00	19,916.86	3,647.27	129,410.04
036 CHOFER RETROEXCAVADORA B	O39	1	1	0	0	0.00	158,857.48	0.00	13,051.38	0.00	11,408.64	6,097.63	189,415.13
037 PEON B	O40	1	0	1	0	0.00	105,808.18	0.00	5,426.03	0.00	16,932.82	3,820.85	131,987.88
039 PEON	O41	1	0	1	0	0.00	138,953.25	0.00	9,434.63	0.00	19,669.94	5,017.76	173,075.58
04 AUXILIAR	O8	1	0	1	0	0.00	127,064.82	0.00	9,196.85	44,525.00	10,692.00	4,588.45	196,067.12
040 CHOFER CAMION TORTON	O42	1	0	1	0	0.00	127,375.96	0.00	12,872.22	36,000.00	16,833.55	6,044.13	199,125.86
041 PEON	O44	1	0	1	0	0.00	101,001.28	0.00	4,844.63	725.00	20,342.24	3,647.27	130,560.42
042 ALBAÑIL AA	O45	1	0	1	0	0.00	152,053.46	0.00	11,019.05	0.00	21,674.00	5,490.82	190,237.33
045 CHOFER RETROEXCAVADORA C	O46	1	0	1	0	0.00	130,043.98	0.00	8,357.12	24,000.00	35,619.61	4,696.03	202,716.74
046 CHOFER MOTOCONFORMADORA	O47	1	0	1	0	0.00	251,074.01	0.00	22,995.00	0.00	21,674.00	5,050.39	300,793.40
047 CHOFER GENERAL	O49	1	0	1	0	0.00	130,043.98	0.00	8,357.12	0.00	25,342.24	4,696.03	168,439.37
049 ALBAÑIL	O50	1	0	1	0	0.00	152,053.46	0.00	11,019.05	0.00	27,638.98	5,490.82	196,202.31
05 OP DE POZO	O9	1	1	0	0	0.00	132,228.00	0.00	5,668.89	0.00	18,653.89	3,305.70	159,856.48
050 AUXILIAR B	O52	1	0	1	0	0.00	203,190.19	0.00	17,203.71	0.00	41,845.67	5,337.42	267,576.99
052 CHOFER KOMTZU	O53	1	0	1	0	0.00	251,074.01	0.00	22,995.00	7,925.00	30,181.35	7,066.56	319,241.92
053 CHOFER RETROEXCAVADORA C	O54	1	0	1	0	0.00	171,088.11	0.00	14,530.57	7,925.00	25,895.99	6,539.29	225,978.96
054 CHOFER CAMION TORTON	O55	1	0	1	0	0.00	167,375.96	0.00	12,872.22	7,925.00	24,581.35	6,044.13	218,798.66
055 CHOFER GENERAL	O56	1	0	1	0	0.00	147,486.11	0.00	10,466.86	28,225.40	25,342.24	5,325.96	216,848.57
056 ALBAÑIL AA	O57	1	0	1	0	0.00	152,053.46	0.00	11,019.05	7,925.00	16,833.55	5,490.82	193,321.88
057 PEON	O59	1	0	1	0	0.00	101,001.28	0.00	4,844.63	7,925.00	21,674.00	3,647.27	139,092.18
059 CHOFER GRAL A	O60	1	0	1	0	0.00	130,043.98	0.00	10,757.12	7,925.00	23,389.69	4,696.03	176,811.82
06 OP DE POZO	O10	1	0	1	0	0.00	139,279.63	0.00	10,683.55	7,925.00	10,516.65	5,390.65	173,795.48
060 AUXILIAR	O61	1	0	1	0	0.00	140,338.15	0.00	9,602.17	60,000.00	27,841.64	5,067.77	242,849.73
061 AUXILIAR C	O62	1	0	1	0	0.00	167,049.86	0.00	12,832.75	6,125.00	16,833.55	6,032.36	208,873.52
062 PEON	O63	1	0	1	0	0.00	101,001.28	0.00	4,844.63	19,150.52	27,898.01	3,647.27	156,541.71
064 CHOFER CAMION TORTON	O64	1	0	1	0	0.00	167,388.04	0.00	12,873.74	0.00	32,069.49	6,044.57	218,375.84
065 ALBAÑIL AA	O65	1	0	1	0	0.00	192,416.93	0.00	15,900.78	0.00	8,412.85	4,948.39	221,678.95
067 CONSERJE B	O67	1	0	1	0	0.00	75,715.68	0.00	1,216.11	0.00	13,649.83	1,892.89	92,474.51



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No. 0034	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
069 FONTANERO C	O69	1	0	1	0	0.00	81,898.99	0.00	2,534.40	24,000.00	10,474.40	2,957.46	121,865.25
073 FONTANERO A	O73	1	1	0	0	0.00	94,269.60	0.00	2,018.22	24,000.00	11,056.00	2,356.74	133,700.56
075 CHOFER B	O75	1	1	0	0	0.00	90,504.00	0.00	2,441.77	24,000.00	8,412.85	2,487.60	127,846.22
076 RECOLECTOR B	O76	1	1	0	0	0.00	75,715.68	0.00	1,108.94	5,109.36	8,412.85	1,892.89	92,239.72
077 CONSERJE D	O77	1	1	0	0	0.00	75,715.68	0.00	837.14	1,559.52	12,619.28	1,892.89	92,624.51
078 AUXILIAR	O78	1	0	1	0	0.00	75,715.68	0.00	1,443.88	35,525.00	9,472.00	2,734.18	124,890.74
08 AYUDANTE DE PEON	O11	1	0	1	0	0.00	100,456.20	0.00	4,778.72	6,125.00	10,607.49	3,627.59	125,595.00
085 JARDINERO	O85	1	1	0	0	0.00	80,248.00	0.00	1,751.68	40,800.00	12,619.28	2,131.20	137,550.16
087 AUXILIAR ELECTRICISTA	O87	1	0	1	0	0.00	75,715.68	0.00	1,773.69	15,198.92	8,412.85	2,734.18	103,835.32
088 ALBAÑIL AA	O88	1	1	0	0	0.00	75,715.68	0.00	1,360.11	60,720.00	8,412.85	1,892.89	148,101.53
09 FONTANERO	O12	1	0	1	0	0.00	101,001.28	0.00	4,844.63	7,925.00	10,607.49	3,647.27	128,025.67
090 FONTANERO	O90	1	1	0	0	0.00	75,715.68	0.00	1,209.74	24,000.00	12,619.28	1,892.89	115,437.59
091 AUXILIAR ADMINISTRATIVO	O91	1	0	1	0	0.00	75,715.68	0.00	1,179.55	16,684.52	12,807.67	2,734.18	109,121.60
093 INTENDENTE	O92	1	0	1	0	0.00	76,846.00	0.00	2,017.52	24,725.00	13,743.32	2,774.99	120,106.83
094 AUXILIAR	O93	1	1	0	0	0.00	82,459.94	0.00	2,602.25	24,000.00	10,290.00	2,977.72	122,329.91
096 AUXILIAR ELECTRICISTA	O94	1	1	0	0	0.00	92,610.00	0.00	1,969.20	25,347.84	8,412.85	2,315.25	130,655.14
097 AUXILIAR	O96	1	0	1	0	0.00	75,715.68	0.00	1,108.94	6,984.00	18,475.60	1,892.89	104,177.11
1 OFICIAL C	SP26	1	1	0	0	0.00	94,632.42	0.00	6,054.51	43,200.00	17,280.80	3,403.44	164,571.17
10 AUXILIAR	E6	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	8,412.85	5,567.35	98,621.94
10 POLICIA MUNICIPAL B	SP36	1	1	0	0	0.00	90,495.62	0.00	5,131.80	31,200.00	12,155.20	3,169.53	142,152.15
105 AUXILIAR	A73	1	0	1	0	0.00	78,975.94	0.00	2,180.77	10,325.00	10,467.60	2,851.91	104,801.22
107 AUXILIAR	A81	1	1	0	0	0.00	90,208.40	0.00	2,016.42	26,701.20	13,162.66	2,355.21	134,443.89
11 AUXILIAR	E7	1	0	0	1	0.00	108,000.00	0.00	8,926.06	0.00	8,412.85	3,415.06	128,753.97
12 AUXILIAR	E8	1	0	0	1	0.00	108,000.00	0.00	1,003.44	0.00	8,412.85	3,415.06	120,831.35
12 POLICIA MUNICIPAL B	SP38	1	1	0	0	0.00	73,891.62	0.00	3,417.37	67,200.00	15,126.40	2,734.92	162,370.31
125 AUXILIAR	A87	1	1	0	0	0.00	122,300.00	0.00	4,806.28	0.00	27,564.53	3,307.50	157,978.31
13 SECRETARIA TECNICA	SP45	1	1	0	0	0.00	100,632.42	0.00	6,054.51	85,149.84	15,814.13	3,403.44	211,054.34
13 VELADOR	E9	1	0	0	1	0.00	108,000.00	0.00	1,279.66	0.00	8,412.85	3,415.06	121,107.57



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ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No.	0034
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
139 AUXILIAR	A89	1	0	1	0	0.00	125,387.18	0.00	12,631.71	725.00	15,017.20	5,972.31	159,733.40
14 BARRENDERO	E10	1	0	0	1	0.00	108,000.00	0.00	1,592.31	0.00	8,412.85	3,415.06	121,420.22
146 DEFENSOR DE DERECHOS HNOS	A105	1	1	0	0	0.00	102,103.20	0.00	22,265.95	0.00	10,290.40	3,687.06	138,346.61
148 AUXILIAR	A107	1	1	0	0	0.00	92,613.60	0.00	1,786.85	20,608.08	56,773.95	2,315.34	174,097.82
15 BARRENDERO	E11	1	0	0	1	0.00	108,000.00	0.00	8,926.06	0.00	12,000.00	3,415.06	132,341.12
150 AUXILIAR	O115	1	1	0	0	0.00	120,400.00	0.00	4,699.66	24,000.00	10,666.67	3,060.00	162,826.33
151 AUXILIAR	O116	1	1	0	0	0.00	96,000.00	0.00	2,096.31	24,000.00	8,412.85	2,400.00	132,909.16
157 DIRECTOR	PC220	1	1	0	0	0.00	151,200.00	0.00	7,539.78	123,600.00	12,000.00	3,780.00	298,119.78
158 AUXILIAR	PC312	1	1	0	0	0.00	140,000.00	0.00	6,829.75	43,656.00	10,205.33	3,600.00	204,291.08
16 AUXILIAR	E12	1	0	0	1	0.00	108,000.00	0.00	22,437.12	0.00	12,000.00	3,415.06	145,852.18
16 OFICIL C	SP48	1	1	0	0	0.00	114,822.02	0.00	8,439.92	29,040.00	13,400.80	4,008.18	169,710.92
162 POLICIA	SP165	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	14,000.00	3,000.00	141,620.87
164 POLICIA	SP166	1	1	0	0	0.00	108,494.82	0.00	37,659.51	89,406.24	13,333.33	3,600.00	252,493.90
167 POLICIA	SP167	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20
169 DIRECTOR	A125	1	1	0	0	0.00	378,000.00	0.00	41,088.74	109,874.88	9,333.33	13,650.00	551,946.95
17 AUXILIAR	E13	1	0	0	1	0.00	108,000.00	0.00	58,949.44	0.00	12,000.00	5,567.35	184,516.79
173 AUXILIAR	A139	1	1	0	0	0.00	84,000.00	0.00	1,714.71	11,280.48	18,000.00	2,100.00	117,095.19
174 AUXILIAR	A63	1	1	0	0	0.00	136,703.60	0.00	11,436.65	41,758.80	20,246.25	5,297.63	215,442.93
175 JEFE DE DEPARTAMENTO	A146	1	1	0	0	0.00	108,000.00	0.00	6,474.74	24,000.00	18,000.00	3,900.00	160,374.74
176 JEFE DE DEPARTAMENTO	A146	1	1	0	0	0.00	108,000.00	0.00	6,474.74	24,000.00	18,000.00	3,900.00	160,374.74
177 JEFE DE DEPARTAMENTO	A149	1	1	0	0	0.00	108,000.00	0.00	5,551.75	48,000.00	21,000.00	3,900.00	186,451.75
178 TITULAR	A169	1	1	0	0	0.00	126,000.00	0.00	32,782.34	95,117.52	27,373.95	4,550.00	285,823.81
179 DIRECTOR	A170	1	1	0	0	0.00	201,600.00	0.00	18,474.37	51,156.96	11,773.95	7,280.00	290,285.28
18 AUXILIAR	E14	1	0	0	1	0.00	108,000.00	0.00	2,720.22	0.00	8,412.85	4,767.35	123,900.42
18 OFICIAL SEGUNDO	SP55	1	1	0	0	0.00	85,102.02	0.00	4,522.98	57,227.04	14,086.80	3,015.18	163,954.02
180 DIRECTOR	A171	1	1	0	0	0.00	145,999.88	0.00	12,628.38	24,000.00	19,773.95	5,633.33	208,035.54
181 DIRECTO1R	A172	1	1	0	0	0.00	156,000.00	0.00	12,628.38	12,000.00	47,773.95	5,633.33	234,035.66
182 DIRECTOR	A173	1	1	0	0	0.00	324,000.00	0.00	34,165.94	96,000.00	15,774.15	11,700.00	481,640.09



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			Confianza	Sindicalizado	Eventual									
183 COORDINADOR	A175	1	1	0	0	0.00	132,001.20	0.00	9,551.77	24,000.00	19,773.93	4,766.71	190,093.61	
184 DIRECTOR	A176	1	1	0	0	0.00	155,999.88	0.00	12,628.38	0.00	15,774.15	5,633.33	190,035.74	
186 DIRECTOR	A178	1	1	0	0	0.00	155,999.88	0.00	12,628.38	0.00	66,538.95	5,633.33	240,800.54	
187 TITULAR	A179	1	1	0	0	0.00	436,590.00	0.00	78,600.00	153,173.52	19,773.93	15,765.75	703,903.20	
188 DIRECTOR	A180	1	1	0	0	0.00	155,999.88	0.00	12,628.38	12,000.00	13,773.95	5,633.33	200,035.54	
189 JEFE DE DEPARTAMENTO	A181	1	1	0	0	0.00	119,999.99	0.00	8,013.18	36,000.00	19,773.93	4,333.33	188,120.43	
19 AUXILIAR	E15	1	0	0	1	0.00	96,000.00	0.00	4,192.62	0.00	10,666.67	4,767.35	115,626.64	
190 COORDINADOR	A182	1	1	0	0	0.00	176,400.00	0.00	51,243.65	96,000.00	13,773.95	5,000.00	342,417.60	
192 SECRETARIO PARTICULAR	A184	1	1	0	0	0.00	226,800.00	0.00	45,704.95	136,800.00	15,774.15	8,190.00	433,269.10	
193 JEFE DE DEPARTAMENTO	A213	1	1	0	0	0.00	132,001.20	0.00	5,646.60	0.00	13,333.33	4,000.00	154,981.13	
194 AUXILIAR	A186	1	1	0	0	0.00	120,000.00	0.00	8,013.18	24,000.00	12,000.00	3,000.00	167,013.18	
195 SECRETARIA	A187	1	1	0	0	0.00	108,000.00	0.00	3,279.60	0.00	18,000.00	2,000.00	131,279.60	
196 JEFE DE DEPARTAMENTO	A188	1	1	0	0	0.00	108,000.00	0.00	6,474.74	24,000.00	18,000.00	3,000.00	159,474.74	
197 JEFE DE DEPARTAMENTO	A189	1	1	0	0	0.00	108,000.00	0.00	6,474.74	12,000.00	10,666.66	3,000.00	140,141.40	
198 AUXILIAR	A190	1	1	0	0	0.00	95,999.98	0.00	2,096.31	0.00	15,773.95	2,400.00	116,270.24	
199 JEFE DE DEPARTAMENTO	A207	1	1	0	0	0.00	130,000.00	0.00	9,551.63	52,051.68	98,987.31	4,000.00	294,590.62	
2 AUXILIAR	E1	1	0	0	1	0.00	96,000.00	0.00	4,192.62	48,000.00	10,666.67	4,767.35	163,626.64	
2 CAJERA	A2	1	1	0	0	0.00	145,659.60	0.00	6,993.42	0.00	15,141.33	3,641.49	171,435.84	
200 PRESIDENTA MUNICIPAL	A192	1	1	0	0	631,280.16	0.00	140,954.88	87,499.25	61,168.80	73,468.95	22,796.23	1,017,168.27	
201 SINDICO MUNICIPAL	A193	1	1	0	0	478,170.00	0.00	0.00	108,179.31	119,849.28	40,240.30	17,267.25	763,706.14	
202 PRIMER REGIDOR	A194	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27	
203 SEGUNDO REGIDOR	A195	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27	
204 TERCER REGIDOR	A196	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27	
205 CUARTO REGIDOR	A197	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27	
206 SEXTO REGIDOR	A198	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27	
207 JEFE DE DEPARTAMENTO	A183	1	1	0	0	0.00	119,999.99	0.00	8,013.18	36,000.00	29,573.95	4,333.33	197,920.45	
208 SEPTIMO REGIDOR	A200	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	22,000.00	9,851.04	415,605.97	
209 TITULAR	A201	1	1	0	0	0.00	132,000.00	0.00	36,242.86	88,051.80	35,074.73	0.00	291,369.39	



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No. 0034	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
21 AUXILIAR	E16	1	0	0	1	0.00	96,000.00	0.00	4,192.62	0.00	10,666.67	4,767.35	115,626.64
21 POLICIA MUNICIPAL B	SP59	1	1	0	0	0.00	91,276.02	0.00	5,131.80	55,200.00	14,086.00	3,169.53	168,863.35
210 POLICIA	SP164	1	1	0	0	0.00	84,494.82	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.21
211 AUXILIAR CONTABLE B	A202	1	0	1	0	0.00	247,804.66	0.00	22,599.55	725.00	10,666.67	8,948.50	290,744.40
212 QUINTO REGIDOR	A199	1	1	0	0	272,798.16	0.00	50,208.72	27,601.89	33,146.16	40,240.30	9,851.04	433,846.27
213 JEFE DE DEPARTAMENTO	A177	1	1	0	0	0.00	132,001.20	0.00	9,551.77	48,000.00	19,773.93	4,000.00	213,326.90
214 AUXILIAR	A203	1	1	0	0	0.00	96,000.00	0.00	2,096.31	0.00	9,916.27	2,400.00	110,412.58
216 AUXILIAR	A205	1	1	0	0	0.00	96,000.00	0.00	2,096.31	36,000.00	10,666.67	2,400.00	147,162.98
217 AUXILIAR	A206	1	1	0	0	0.00	96,000.00	0.00	2,096.31	12,000.00	10,666.67	2,400.00	123,162.98
218 AUXILIAR	PC310	1	1	0	0	0.00	108,000.00	0.00	1,889.45	33,600.96	13,333.33	2,700.00	159,523.74
22 AUXILIAR	E24	1	0	0	1	0.00	108,000.00	0.00	2,219.26	0.00	12,000.00	5,567.35	127,786.61
22 OFICIAL C	SP67	1	1	0	0	0.00	91,268.82	0.00	5,131.11	31,200.00	15,949.20	3,169.35	146,718.48
221 POLICIA	SP168	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20
223 AUXILIAR	PC317	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82
224 POLICIA	SP221	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20
225 AUXILIAR	PC315	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82
227 AUXILIAR	O150	1	1	0	0	0.00	75,715.68	0.00	1,005.23	37,320.00	8,412.85	1,892.89	124,346.65
228 AUXILIAR	A212	1	1	0	0	0.00	96,000.00	0.00	2,096.31	54,841.20	16,000.00	2,400.00	171,337.51
229 AUXILIAR	O151	1	1	0	0	0.00	75,715.68	0.00	1,005.48	50,573.00	8,412.85	2,734.18	138,441.19
23 AUXILIAR	E19	1	0	0	1	0.00	96,000.00	0.00	4,192.62	60,000.00	10,666.67	4,767.35	175,626.64
230 AUXILIAR	O112	1	1	0	0	0.00	75,715.68	0.00	1,005.51	1,559.52	8,412.85	1,892.89	88,586.45
24 AUXILIAR	E17	1	0	0	1	0.00	96,000.00	0.00	4,192.62	48,000.00	10,666.67	4,767.35	163,626.64
24 POLICIA MUNICIPAL B	SP210	1	1	0	0	0.00	108,037.62	0.00	6,784.75	58,350.72	17,280.80	3,588.57	194,042.46
25 AUXILIAR	E18	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	8,412.85	4,767.35	97,821.94
26 AUXILIAR	E20	1	0	0	1	0.00	108,000.00	0.00	3,252.18	24,000.00	12,000.00	5,567.35	152,819.53
26 OFICIAL C	SP158	1	1	0	0	0.00	120,022.02	0.00	7,966.52	79,200.00	12,762.80	3,888.18	223,839.52
27 AUXILIAR	E21	1	0	0	1	0.00	75,715.68	0.00	8,926.06	32,284.34	8,412.85	4,767.35	130,106.28
29AUXILIAR	E22	1	0	0	1	0.00	96,000.00	0.00	4,192.62	0.00	10,666.67	4,767.35	115,626.64



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN													No. 0034	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
3 AUXILIAR	E2	1	0	0	1	0.00	108,000.00	0.00	6,559.20	108,000.00	12,000.00	5,567.35	240,126.55	
3 OFICIAL B	SP31	1	1	0	0	0.00	120,022.02	0.00	7,966.52	51,509.52	15,126.40	3,000.00	197,624.46	
30 AUXILIAR	E25	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	12,000.00	3,415.06	100,056.80	
30 AUXILIAR DE SERVICIOS PUBLICOS	A18	1	0	1	0	0.00	90,848.01	0.00	3,616.62	35,505.56	15,508.78	3,280.62	148,759.59	
302 POLICIA	SP222	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
303 AUXILIAR	O305	1	1	0	0	0.00	75,715.68	0.00	1,005.51	13,104.00	8,412.85	1,892.89	100,130.93	
304 CONTROL Y BIENESTAR ANIMAL	A209	1	1	0	0	0.00	120,000.00	0.00	5,646.60	72,676.80	16,800.00	3,000.00	218,123.40	
305 DIRECTOR	A208	1	1	0	0	0.00	96,000.00	0.00	1,383.51	78,841.20	13,333.33	3,000.00	192,558.04	
306 AUXILIAR	PC311	1	1	0	0	0.00	119,999.99	0.00	2,584.38	48,000.00	17,184.40	3,000.00	190,768.77	
307 AUXILIAR	A204	1	1	0	0	0.00	89,246.40	0.00	3,279.60	0.00	10,666.67	2,231.16	105,423.83	
309 AUXILIAR	PC313	1	1	0	0	0.00	91,848.00	0.00	2,749.85	33,600.96	12,000.00	2,296.20	142,495.01	
31 AUXILIAR	E26	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	12,000.00	3,415.06	100,056.80	
31 TITULAR DE ARCHIVO MUNICIPAL	A30	1	0	1	0	0.00	99,052.68	0.00	3,810.32	38,035.64	38,767.40	3,576.90	183,242.94	
311 OFICIAL	A300	1	1	0	0	0.00	100,800.00	0.00	1,300.71	48,000.00	18,000.00	3,640.00	171,740.71	
312 AUXILIAR	A302	1	1	0	0	0.00	108,000.00	0.00	3,279.60	9,600.96	8,412.85	2,700.00	131,993.41	
313 AUXILIAR	O306	1	1	0	0	0.00	75,715.68	0.00	1,005.51	2,408.40	8,412.85	1,892.89	89,435.33	
314 POLICIA	SP223	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
317 POLICIA	SP163	1	1	0	0	0.00	60,494.82	0.00	16,192.62	30,662.88	13,333.33	2,406.20	123,089.85	
318 AUXILIAR	O313	1	1	0	0	0.00	75,715.68	0.00	2,096.31	1,559.52	8,412.85	1,892.89	89,677.25	
319 TITULAR	A217	1	1	0	0	0.00	108,000.00	0.00	1,168.62	12,000.00	10,666.67	3,000.00	134,835.29	
32 AUXILIAR	E27	1	0	0	1	0.00	96,000.00	0.00	4,192.62	48,000.00	10,382.34	5,567.35	164,142.31	
321 AUXILIAR	O314	1	1	0	0	0.00	96,000.00	0.00	1,108.94	24,000.00	8,412.85	2,400.00	131,921.79	
323 AUXILIAR	PC316	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
324 POLICIA	SP224	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
325 AUXILIAR	PC4	1	1	0	0	0.00	75,715.68	0.00	1,005.51	16,440.00	8,412.85	1,892.89	103,466.93	
325 POLICIA	SP225	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
326 AUXILIAR	A214	1	1	0	0	0.00	96,000.00	0.00	2,096.31	20,424.00	50,473.95	2,400.00	171,394.26	
327 AUXILIAR	PC6	1	1	0	0	0.00	100,000.00	0.00	3,417.37	57,089.76	8,412.85	2,700.00	171,619.98	



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ENTE PUBLICO: MUNICIPIO DE POLOTITLAN													No.	0034
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
329 POLICIA	SP307	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
33 AUXILIAR	E23	1	0	0	1	0.00	84,000.00	0.00	1,528.06	24,000.00	9,333.33	4,767.35	123,628.74	
33 AUXILIAR	E28	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	12,000.00	4,044.47	100,686.21	
33 OFICIAL B	SP159	1	1	0	0	0.00	79,360.02	0.00	7,913.35	36,971.28	12,155.20	2,871.63	139,271.48	
33 OFICIAL DEL REGISTRO CIVIL	A31	1	1	0	0	0.00	238,604.40	0.00	16,159.29	0.00	45,808.48	8,616.27	309,188.44	
331 POLICIA	SP308	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
332 SECRETARIO DEL AYUNTAMIENTO	A301	1	1	0	0	0.00	330,200.00	0.00	41,088.74	117,094.56	9,916.27	4,050.20	502,349.77	
333 AUXILIAR	A215	1	1	0	0	0.00	79,246.40	0.00	2,096.31	7,200.00	8,412.85	2,231.16	99,186.72	
334 AUXILIAR	PC8	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
335 AUXILIAR	PC319	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
339 AUXILIAR	A216	1	1	0	0	0.00	65,715.68	0.00	1,525.85	0.00	12,000.00	1,892.89	81,134.42	
34 AUXILIAR	E29	1	0	0	1	0.00	75,715.68	0.00	592.34	20,284.32	8,412.85	3,415.06	108,420.25	
340 AUXILIAR	PC318	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
35 AUXILIAR	E30	1	0	0	1	0.00	73,156.80	0.00	592.34	0.00	8,412.85	3,415.06	85,577.05	
36 OFICIAL C	SP160	1	1	0	0	0.00	73,891.62	0.00	6,834.74	54,695.04	12,155.20	2,734.92	150,311.52	
37 AUXILIAR	E32	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	8,412.85	3,415.06	88,135.93	
38 AUXILIAR	E33	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	8,412.85	3,415.06	88,135.93	
38 ENCARGADO DE PROGRAMAS FEDERALES	A33	1	0	1	0	0.00	274,850.85	0.00	25,870.57	9,725.00	8,412.85	9,925.17	328,784.44	
38 POLICIA MUNICIPAL B	SP161	1	1	0	0	0.00	73,891.62	0.00	6,834.74	64,689.80	14,406.00	2,714.08	162,536.04	
39 AUXILIAR	E34	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	8,412.85	3,415.06	88,135.93	
39 CRONISTA MUNICIPAL	A38	1	1	0	0	0.00	75,715.68	0.00	1,069.75	0.00	20,162.47	1,892.89	98,840.79	
4 AUXILIAR	E3	1	0	0	1	0.00	75,715.68	0.00	8,926.06	8,284.32	12,000.00	5,567.35	110,493.41	
40 AUXILIAR	E35	1	0	0	1	0.00	108,000.00	0.00	2,219.26	60,000.00	12,000.00	5,567.35	187,786.61	
40 SECRETARIA B	A39	1	0	1	0	0.00	122,974.82	0.00	8,711.58	7,925.00	38,022.20	4,801.87	182,435.47	
400 AUXILIAR	A303	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	8,412.85	1,892.89	111,091.22	
401 AUXILIAR	A304	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	8,412.85	1,892.89	111,091.22	
402 AUXILIAR	A211	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	8,412.85	1,892.89	111,091.22	
403 AUXILIAR	O1	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	8,412.85	1,892.89	111,091.22	





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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN													No.	0034
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
404 AUXILIAR	O2	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	8,412.85	1,892.89	111,091.22	
405 AUXILIAR	O3	1	1	0	0	0.00	75,715.68	0.00	1,069.80	24,000.00	16,833.55	1,892.89	119,511.92	
41 AUXILIAR	E36	1	0	0	1	0.00	75,715.68	0.00	1,592.34	20,284.32	10,512.85	3,415.06	111,520.25	
410 AUXILIAR	PC11	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
411 AUXILIAR	PC18	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
412 AUXILIAR	PC21	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
413 AUXILIAR	PC152	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
414 AUXILIAR	PC153	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	8,412.85	1,892.89	111,026.93	
415 AUXILIAR	PC154	1	1	0	0	0.00	75,715.68	0.00	1,005.51	24,000.00	13,416.00	1,892.89	116,030.08	
420 AUXILIAR	PC320	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
421 AUXILIAR	PC321	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
422 AUXILIAR	PC322	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
423 AUXILIAR	PC323	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	12,000.00	2,700.00	150,307.82	
424 AUXILIAR	PC324	1	1	0	0	0.00	98,727.26	0.00	3,279.60	33,600.96	15,126.40	2,700.00	153,434.22	
43 AUXILIAR	E37	1	0	0	1	0.00	75,715.68	0.00	1,592.34	0.00	10,512.85	3,415.06	91,235.93	
430 POLICIA	SP309	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
431 POLICIA	SP310	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
432 POLICIA	SP311	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
433 POLICIA	SP312	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	13,333.33	3,000.00	140,954.20	
434 POLICIA	SP313	1	1	0	0	0.00	84,494.81	0.00	8,926.06	31,200.00	0.00	3,000.00	127,620.87	
44 AUXILIAR	E38	1	0	0	1	0.00	75,715.68	0.00	1,592.34	0.00	10,512.85	3,415.06	91,235.93	
45 AUXILIAR	E39	1	0	0	1	0.00	75,715.68	0.00	1,592.34	0.00	10,512.85	3,415.06	91,235.93	
46 AUXILIAR	E40	1	0	0	1	0.00	75,715.68	0.00	592.34	20,284.32	10,512.85	3,415.06	110,520.25	
47 AUXILIAR	E41	1	0	0	1	0.00	75,715.68	0.00	592.34	20,284.32	10,512.85	3,415.06	110,520.25	
48 AUXILIAR	E42	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	10,512.85	3,415.06	90,235.93	
49 AUXILIAR	E43	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	10,512.85	3,415.06	90,235.93	
5 AUXILIAR	E4	1	0	0	1	0.00	75,715.68	0.00	2,374.34	2,434.32	12,000.00	5,567.35	98,091.69	
50 AUXILIAR	E44	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	10,512.85	3,415.06	90,235.93	



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PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE POLOTITLAN												No. 0034	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
50 AUXILIAR DE INFORMATICA	A40	1	0	1	0	0.00	228,133.20	0.00	20,220.37	38,451.32	64,492.66	8,236.14	359,535.69
51 AUXILIAR	E45	1	0	0	1	0.00	75,715.68	0.00	1,450.67	0.00	10,512.85	3,415.06	91,094.26
52 AUXILIAR	E46	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	10,512.85	3,415.06	90,235.93
53 AUXILIAR	E47	1	0	0	1	0.00	75,715.68	0.00	592.34	0.00	10,512.85	3,415.06	90,235.93
54 AUXILIAR	E48	1	0	0	1	0.00	75,715.68	0.00	8,926.06	0.00	10,512.85	3,415.06	98,569.65
54 CONTADOR GENERAL	A48	1	0	1	0	0.00	386,955.97	0.00	36,352.11	9,725.00	20,307.21	13,973.41	467,313.70
55 AUXILIAR	E49	1	0	0	1	0.00	75,715.68	0.00	6,617.06	0.00	10,512.85	3,415.06	96,260.65
55 SECRETARIA	A50	1	0	1	0	0.00	121,843.26	0.00	7,365.32	7,925.00	20,307.21	4,399.90	161,840.69
57 SECRETARIA	A53	1	0	1	0	0.00	121,843.26	0.00	7,365.32	9,725.00	43,572.10	4,399.90	186,905.58
58 AUXILIAR CONTABLE B	A54	1	0	1	0	0.00	261,432.60	0.00	24,247.80	9,725.00	20,307.21	9,440.62	325,153.23
59 OFICIAL C	SP162	1	1	0	0	0.00	94,148.82	0.00	10,830.18	31,200.00	10,050.68	3,276.79	149,506.47
61 SECRETARIA C	A55	1	0	1	0	0.00	121,843.26	0.00	7,365.32	7,925.00	20,979.39	4,399.90	162,512.87
64 SECRETARIA	A57	1	0	1	0	0.00	179,876.32	0.00	9,515.49	21,125.00	20,270.26	6,495.53	237,282.60
65 SECRETARIA	A58	1	0	1	0	0.00	139,621.54	0.00	15,515.49	14,525.00	20,205.60	5,041.89	194,909.52
66 AUXILIAR B	A61	1	0	1	0	0.00	145,233.62	0.00	10,194.23	13,325.00	20,450.60	5,244.55	194,448.00
7 CINETEATRO	E5	1	0	0	1	0.00	75,715.68	0.00	1,472.68	0.00	8,412.85	5,567.35	91,168.56
7 OFICIAL C	SP33	1	1	0	0	0.00	100,632.42	0.00	6,054.51	43,200.00	14,086.80	3,403.44	167,377.17
71 AUXILIAR	A64	1	0	1	0	0.00	169,477.47	0.00	13,126.43	7,925.00	22,163.14	6,120.02	218,812.06
73 SECRETARIA	A65	1	0	1	0	0.00	132,978.84	0.00	8,712.14	7,925.00	8,412.85	4,802.01	162,830.84
8 AUXILIAR	E31	1	0	0	1	0.00	75,715.68	0.00	592.34	44,284.32	8,412.85	3,415.06	132,420.25
81 SECRETARIA	A66	1	1	0	0	0.00	75,715.68	0.00	10,930.22	0.00	8,412.85	1,892.89	96,951.64
87 SECRETARIO	A174	1	1	0	0	0.00	75,715.68	0.00	837.14	30,045.36	40,584.90	1,892.89	149,075.97
89 AUXILIAR	A71	1	0	1	0	0.00	240,509.38	0.00	22,080.05	7,925.00	13,162.66	8,793.39	292,470.48
PC11 AUXILIAR	PC218	1	1	0	0	0.00	108,000.00	0.00	3,279.60	81,624.00	12,000.13	2,700.00	207,603.73
PC18 AUXILIAR	PC219	1	1	0	0	0.00	108,001.20	0.00	3,279.60	76,439.28	16,707.99	2,700.03	207,128.10
PC4 AUXILIAR	PC155	1	1	0	0	0.00	120,744.00	0.00	4,536.42	40,800.00	12,000.00	3,018.60	181,099.02
PC6 AUXILIAR	PC156	1	1	0	0	0.00	108,000.00	0.00	3,279.60	33,600.96	12,000.00	2,700.00	159,580.56
PC8 AUXILIAR	PC157	1	1	0	0	0.00	108,000.00	0.00	3,279.60	40,800.00	12,000.00	2,700.00	166,779.60



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			Confianza	Sindicalizado	Eventual								
SP14 AUXILIAR	PC314	1	1	0	0	0.00	98,727.26	0.00	3,279.60	81,624.00	12,000.00	2,700.00	198,330.86

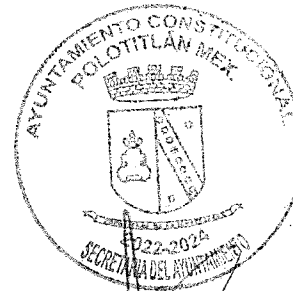
Total Percepciones:	49,199,450.77
Seguridad Social y Otras Percepciones:	6,773,118.36
Total Capitulo 1000:	57,972,569.13



C. TERESITA SANCHEZ BARCENA  
Presidenta Municipal



LIC. PEDRO MARTINEZ HERRERA  
Síndico



LIC. ANGELICA MEJIA PEREZ  
Secretaria



MTRA. TRINIDAD RUIZ HERNANDEZ  
Tesorera

Fecha de elaboración:	Día	Mes	Año
	23	02	2023